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MARKETING IN TOURISM SECTOR

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FACULTY CORNER

TOURIST DESTINATION MARKETING THROUGH CULTURAL INTEGRATION- STRATEGIES FOR SUCCESS THE 'AMAN' WAY



Marketing aligns the demands of consumers with the offerings in the market. The perception of the players entangled in the marketing transaction plays a critical role, as the triumph of marketing hinges on its power to be witnessed as beneficial by both parties. Despite its significance, the predominant view of marketing tends to be unfavourable. The recipient often considers marketing a forced activity and the giver an opportunity to exploit the receiver. The tourism landscape is no different. However, exceptional firms and great marketing campaigns defy this logic, leaving lasting impressions. One such classic example is Aman Resorts.

The tourism industry flourishes on cultural experiences, linking travellers to the essence of a place. To effectively market these destinations, a nuanced approach is needed. Effective marketing hinges on understanding the audience. Market segmentation divides the broader market into distinct groups based on shared characteristics. Drawing its name from the Sanskrit-derived word for 'peace', Aman has strategically matured over three decades to evolve into one of the globe's most intuitive and pioneering lifestyle brands. A singular and original intent has edified the Aman experience through 35 exotic global destinations 'To provide a level of service and experience that is peerless in every way'. Aman Resorts targets high-net-worth individuals seeking exclusive, authentic cultural experiences. Aman ushers in tranquillity like a book of untold stories, making the Spirit of Aman ethereal. The stories are proclaimed and augmented by culture, community, and nature is a narrative mimicked by many, yet furnished by Aman, it is matchless.

Since 1988, when Amanpuri opened in Phuket, Thailand, their Psychographic Segmentation has been focused on appealing to those seeking unique experiences and cultural immersion by analyzing guest travel patterns to offer personalized packages. They achieve this by curating messages to resonate with travellers from North America, Europe, and Asia, specifically focusing on affluent travellers who value luxury and privacy. Aman Resorts offers culturally immersive experiences like historical site visits, local festival participation, and artisan interactions. Each property reflects the surrounding cultural heritage and natural beauty. To make the experience exclusive, Aman employs a premium pricing strategy with special packages that cater to high-end travellers, reflecting exclusivity and high quality. Their highly trained staff, mainly recruited locally, ensures exceptional service and personalized experiences, enhancing cultural immersion. Also, the resort's design and architecture reflect the cultural heritage, providing a tangible connection to the local culture.

Aman Resorts Marketing revolves around the concepts of Storytelling, Experiential learning, Sustainable practices and building relationships. For example, as part of experiential learning, every Aman property offers unique experiences like traditional cooking classes, historical tours, and local festival participation. They infuse sustainable practices into their marketing campaignby supporting local communities, preserving cultural heritage, and attracting environmentally conscious travellers. Their personalized communication, loyalty programs, and exceptional service foster long-term guest relationships, encouraging repeat visits and positive word-of-mouth recommendations.

Beyond their strategic marketing efforts, Aman Resorts boasts a loyal following – the "Aman Junkies." These brand advocates are captivated by the immersive cultural experiences and the luxurious accommodations. They take immense pride in promoting Aman Resorts destinations through word-of-mouth recommendations, social media posts, and online reviews. This organic form of marketing, fueled by genuine enthusiasm, strengthens the brand image and attracts potential guests seeking similar transformative travel experiences.

Emulating the Aman way destinations can effectively promote themselves by understanding the tourist landscape, implementing market segmentation and the tourism marketing mix, and focusing on cultural integration. Aman Resorts exemplifies this approach, offering a unique blend of luxury, cultural immersion, and sustainability, inspiring travellers to explore the world's rich tapestry. Destination marketers can take a leaf out of Aman's success story to effectively market tourist destinations to create an everlasting flow of profitable, satisfied guests, genuinely enhancing the concept of marketing where all the actors have a transformative experience.



Prof. Ajay Jose

RESORTS

The Impact of Social Media Influencers on Travel Trends



In the digital age, social media influencers wield great power, affecting not only customer preferences but even entire companies. One industry where this problem has a big effect is the travel industry. Because of their captivating content and engaged followings, social media influencers are increasingly important characters in determining travel trends and influencing how people perceive the world.

The Ascent of Travel-Related Social Media Influencers

For travelers, the days of getting inspiration for travel places solely from traditional advertising or travel agencies are long gone. Influencers now use social media platforms like YouTube, Instagram, and TikTok as digital travel guides, showcasing stunning landscapes, uncommon cultural experiences, and hidden gems for their followers. These influencers, many of whom are also travelers, offer a sincere and intimate perspective that resonates with audiences seeking authentic recommendations and encounters.

Discussing the Impact on Traveler Selections

Because of their posts and recommendations, social media influencers have a big impact on people's travel choices. Influencers have the power to inspire a sense of wanderlust in their followers by transporting them to far-off places via captivating narratives, striking images, or captivating videos. Influencers represent a wide range of travel destinations, from bustling metropolises to exotic beach resorts, catering to a wide range of interests and preferences. Furthermore, influencers can instantly affect travelers' decisions by sharing up-to-date information about must-see locations, safety measures, and travel limitations on social media, which is real-time. Because social media influencers are timely and accessible, they are great resources for anyone planning a future trip.





Do you see how travel experiences are shaping up?

Even beyond just suggesting places to visit, social media influencers have a big impact on travelers' experiences. Influencers offer a glimpse into authentic travel experiences that transcend traditional tourist destinations by dispensing firsthand accounts, insider information, and discoveries discovered off the beaten path. This emphasis on experiencing travel has increased travelers' desire to thoroughly immerse themselves in local cultures, form meaningful connections with local people, and create lifelong memories.

In addition to facilitating direct communication between influencers and their followers, social media platforms foster community spirit and conversation. Travelers who share their experiences, pose questions, and look for advice can foster a lively exchange of ideas and inspiration.

Working together with travel brands is more popular than ever.

As more travel firms become aware of the potential that social media influencers wield, they are incorporating influencer collaborations into their marketing plans. Influencers and travel brands work together on sponsored content, brand ambassadorships, and influencer-led tours and experiences, among other things.

Together with raising brand awareness, these partnerships give marketing campaigns greater credibility and genuineness. Influencers benefit from these connections as well because they grant them access to special events, accommodations, and goods, which they can then suggest to their audience. Nonetheless, audiences value candor and dependability in influencer recommendations, so it's imperative to maintain transparency and genuineness.

In summary, the importance of social media influencers on travel patterns cannot be overstated.

Because of their ability to fascinate, uplift, and educate audiences. In the modern travel industry, influencers are important since they affect not just destination preferences but also travel experiences and brand partnerships. As social media continues to evolve, these digital tastemakers will have a significant influence on travel in the future.

Influencers benefit from these connections as well since they grant them access to special events, accommodations, and goods, which they may then suggest to their audience. Nonetheless, it's imperative to maintain transparency and genuineness since audiences value influencer recommendations that are trustworthy and honest.



Ritika





INDIA'S NEXT STEP FOR TOURISM PARADISE



Shruthi V

India has plans to construct ports and build infrastructure along its majestic island, Lakshadweep, to encompass the rising demand for domestic tourism. Even the 2% rise in the budget estimate for the tourism sector shows confidence in this sector, according to our finance minister Nirmala Sitharaman. She advised a rating procedure of centers indicating the quality of facilities and services. Targeting for an increase in foreign visitors through increasing spending in marketing budgets, giving free tourist visas, and reducing GST to 1.8% for tour operators with full setoffs and 12% for hotels and restaurants.

Following Prime Minister Narendra Modi's visit to the island earlier this month and the ensuing spat between India and the Maldives, Lakshadweep has seen an increase in tourist reservations. The federal government will provide long-term, interest-free loans to the states to finance the entire development of iconic tourism destinations, along with encouragement to brand and market these destinations globally.

In the latest interim budget approved for 2024-2025, Finance Minister Sitharaman proudly announced India as an emerging major destination for business and conference tourism, also there is an increasing interest of middle class in travelling she said further.

Sitharaman stressed the vast opportunities in the tourism industry, especially in spiritual tourism, to encourage local entrepreneurship. Ayodhya is to become India's next big spiritual tourism destination. A recent forecast from trading firm Jefferies suggests that the temple town may draw more than 50 million visitors annually. Experts predict a further Rs 50,000 crore in company growth. The newly constructed Ram temple in Ayodhya and the measures by the Uttar Pradesh government, according to recent research by SBI Research, could bring in an extra Rs 25,000 tax income for the state in FY25 due to increased tourism.



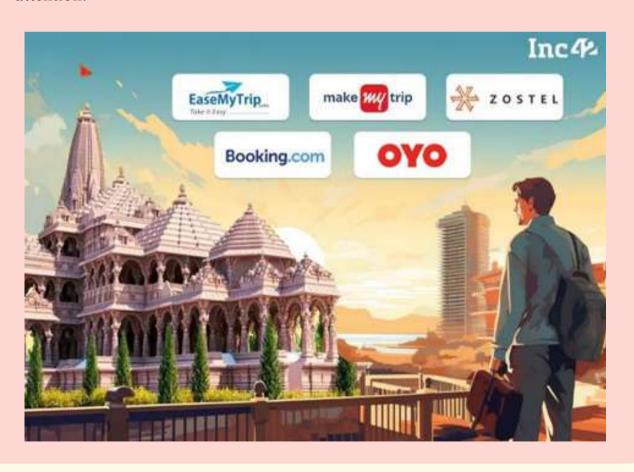




There are 17 hotels in the city with 590 rooms, and 73 are forthcoming. Forty of the seventy three hotels listed in the Jefferies research are now under construction. According to several media sources, Ayodhya properties will open in 2027, and OYO will add 1,000 hotel rooms. About fifty renowned hotels have already made significant investments in ambitious initiatives.

The Taj, Marriott, Ginger, Oberoi, Trident, and Radisson are some of these hotels. They'll soon be able to function. According to an article in the Economic Times, Evergreen Infrastructure would invest Rs 90 crore to develop the Shri Ramya hotel while Innovative Digital Ads will construct a five-star hotel in Solitaire Ayodhya for Rs 100 crore.

There has allegedly been a surge in tourism in many temple towns nationwide in the post-Covid era. We can anticipate increase in tourism within the city resulting from the improved connection provided by the new airport, remodeled railway station, connecting flights, and nehe online travel company MakeMyTrip has noted an impressive 97% increase in searches for spiritual locations over the previous two years (CY 23 vs. CY 21), with Ayodhya receiving particular attention.









The top 10 locations showing significant growth in the comparative analysis of popular spiritual destinations from CY 23 to CY 21 are Ujjain (359%), Badrinath (343%), Amarnath (329%), Kedarnath (322%), Mathura (223%), Dwarkadhish (193%), Shirdi (181%), Haridwar (117%), and Bodh Gaya (114%) of the study. Since the formal announcement of the temple's inauguration, there has been an incredible increase in on-platform searches for Ayodhya from within India.

Barbados Tourism to Showcase Sport and Culture with a Special Cricket Event at the Arabian Travel Market

The Barbados Tourism showcased their sports and culture at the Arabian Travel Market Trade Show with a sport cricket event on the outskirts of the Dubai International Cricket Stadium. The Barbados Tourism Marketing Inc. (BTMI) recently got professional teams to play a thrilling 10-over cricket match in which trade partners in the tourist industry of the GCC participated. Through this pitch, several of the marketing activities which Backed the Barbados Tourism presence at the Arabian Travel Market saw an opportunity to be showcased.

Cricket is the justification for Barbados' soul. Thereupon, BTMI engaged Ian Bradshaw, 2004 Championship Trophy voting winner and also a former Under-19 West Indies captain to get the run of the series. However, Garner, who was the top-rated bowler in One Day Internationals, was awarded that task. This demonstrates the high regard of Barbados as the cricket cradle of the world and a highly desirable place to organize the event.

This mortgage project is a critical initiative for the island as there is a Men's T20 Cricket World cup scheduled to take place in the year 2024. In addition to cricket, the day was full of athletics, traditional cultural events and, also, the customary Barbados hospitality.

Therefore, celebrity chef Mr. Damian Leach and the class chief Mr. Alex Chandler added colour to the cultural aspect by presenting the island's excellent cuisine and unique beverages. The big Barbados Tourism Marketing Inc. continues working with its tourism partners to assure that Barbados is known as a top-notch destination. Such moments, for instance, the gaggler present among the travel partners, rediscover the identity of the island and the friendly nature of the people inhabit the island.

8





QUIZ Time!!

- 1. What is the chief aim of marketing in the tourism sector?
- a) To maximize sales
- b) To support sustainable tourism practices
- c) To attract more clients
- d) To minimize operating costs
- 2. Which ONE of these options is NOT a commonly used marketing strategy in the tourism industry?
- a) Content Marketing
- b) Social Media Marketing
- c) Offline Marketing
- d) Email Marketing
- 3. How do tourism marketers benefit from market segmentation?
- a) It supports targeted marketing campaigns
- b) It leads to reduced competiveness among tourist destinations.
- c) It raises the cost of operations involved in marketing.
- d) The use of this method limits how far advertising campaigns can go.
- 4. In what ways does digital technology contribute to contemporary tourism marketing strategies?
- a) Allows personalization of customer communication in marketing
- b) Removes need for traditional means of advertisement
- c) Makes customer review much less important.
- d) Barriers to entry for new businesses increase with technology usage.
- 5. Why is destination branding important in tourism marketing?
- a) This helps tourists remember its name.
- b) Helps distinguish one destination from another in the minds of consumers.
- c) No promotional activities are necessary anymore.
- d) Travel packages become more expensive



- 6. What should be borne in mind by tourism marketers when they promote destinations?
- a) Pak-Ling-Hao County that is developed as a theme park featuring festivals with eye-catching decorations.
- b) Decreasing an ethnic group's cultural values could be deeply traumatic.
- c) Prioritize ecologically sensitive areas and protect areas which are at risk by doing the appropriate overtourism mitigation measures.
- d) Implementation of ethical and sustainable marketing.
- 7. Why do we set up market research for tourism marketing?
- a) competition is another big issue which we should try to overview.
- b) The main objective has to do with knowing the tourists' preferences and how they behave.
- c) To demonstrate the effectiveness of advertising and the efforts made by organizations to attract customers.
- d) To attribute to tourists some areas as off-limits.
- 8. The philosophies of which approach feature a goal of coordinating marketing strategies to deliver a smooth user experience.
- a) Omni-channel marketing
- b) Guerrilla marketing
- c) Relationship marketing
- d) Viral marketing
- 9. What is the term used to describe the practice of tourists sharing their experiences and opinions online, influencing others travel decisions?
- a) User-generated content (UGC)
- b) Influencer marketing
- c) Word-of-mouth marketing
- d) Affiliate marketing



- 10. How are tourism market agencies going to help on making the tourist's visit as many times as possible?
- a) Providing a one-time discount, price off, or free goodies.
- b) but ignoring the existing customers who can potentially buy anything from the company.
- c) Making reliable, credible customer service and reward programs/ loans available directly tied to its products.
- d) by restricting openness of the tourist attractions hoping to achieve exclusivity.

available directly tied to its products

10. c) Making reliable, credible customer service and reward programs/ loans

9. a) User-generated content (UGC)

8. a) Omni-channel marketing

they behave.

7. b) The main objective has to do with knowing the tourists' preferences and how

6. d) Implementation of ethical and sustainable marketing.

 δ . b) Helps distinguish one destination from another in the minds of consumers.

4. a) Allows personalization of customer communication in marketing

3. a) It supports targeted marketing campaigns

2. d) Email marketing

1. b) To support sustainable tourism practices

YNZMEKZ





1

To sum up, I am the marketing strategy that pays particular attention to my destination's preservation and betterment of local culture, traditions, and natural environment in order to attract conscientious nature-loving travellers. **WHO AM I**?

Today in 2012, memorable campaign involved all the interactive vending machines placed in European cities, providing candid tourists with free chance to get to know activities my country is famous for, for example, mountain biking and snowboarding. WHO AM I?

1

3

Technological driven approach that is based on geographic data used to present circumstantial marketing messages based on smart phone location of the visitors. **WHO AM I?**

I am a marketing campaign which happened in the early years of 2000's, that changed the brand about the Middle Eastern city-state, it was no more a city for luxury items and shopping and innovative architecture that spread throughout the globe. WHO AM I?

4



WHO AM I?

5

I will employ a niche marketing tactic of courting tourists intrigued by the idea of walking their roots (i.e. their ancestors') or discovering their own heritage elsewhere.**WHO AM I?**

Among all the methods I would like to mention the one that is aimed at the attraction of future tourists to the scenic spot during unfavourable seasons through the provision of special offers and unique experiences. WHO AM I?

6

7

am a tireless promotional device that worldwide destinations have used to make themselves sizzling image material available at tourist centres and hotels. **WHO AM I**?

I. I am a campaign which was created to increase the image of capitalist lifestyle and its product— innovative and flawless watches as a proof of the high-quality life visitors can expect. WHO AM I?

8



WHO AM I?

9

I commenced a campaign that came up in 1967 which had a purpose of attracting a city which could be known as a gambler's paradise and also the city of entertainment. I am one of the most successful tourism slogans that suggests you will take here with you some experience..**WHO AM I?**

I am both a tool and a concept in two different markets which is tourism and marketing sector. I prefer to not only tell visually powerful and textual stories about destinations on platforms where engagement, such as Instagram and Facebook, is emotional but also communicate them. **WHO AM I**?

10

11

I was launched in 1984 and still I am considered one of the all-time most recognized advertising campaigns for tourism. I actively brought into my city people from a variety of Nations, so as to introduce them to the local culture and historical places. WHO AM I?

One thing I am to thank for is that I was born in the 1970s in order to promote winter travel in a state that is famous for its snowy landscapes and ski resorts, the main message being that despite the cold winter, lovers in the wilds of nature still can find their romantic hideouts.

12

WHO AM I?



WHO AM I?

13

In contrast, I engage the tourism industry stakeholders to unveil those new trends and prospects ranging from the travel professional to hotel owners during which we display. WHO AM I?

time of winter.

13. Tourism exhibitions become a trade fair for the tourism industry

12. "I Love New York with All My Heart" branding campaign in the

11. Australia's generic title for its campaign "Come and Say G'day".

10. Social media marketing

9. "What goes on in Vegas stays in Vegas" tagline.

livelihood.

8. "Switzerland Naturally," is communicating the theme of sustainable

7. Brochures

6. Off-season marketing

5. Genealogy tourism marketing

You Very Well Can."

4. The brand is looking to use the slogan - "Dubai: Uncover All That

3. Geo marketing

2. "New Zealand - Jump From this Effort" campaign

1. Sustainable tourism marketing

Answers







TOURISM FACTS



Influences travel decisions

A poll indicates that more than thirty-five percent of travellers get ideas for their trips from social media. The younger generations have a lot more impact. Fifty percent of travellers under forty years old get inspiration from social media. According to interglobe, 76% of international travellers stated they search for travel applications that lessen hassle and anxiety when traveling.

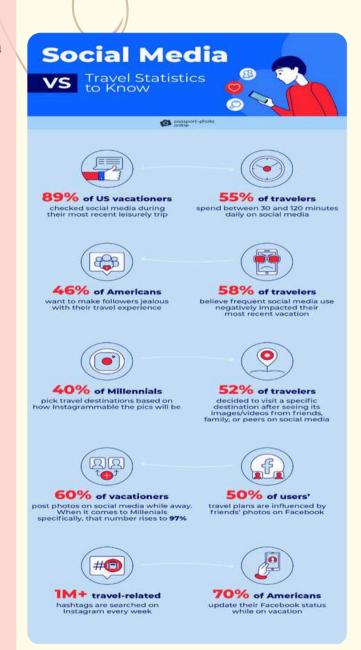
Travelers used search engines (61%), social media (58%), airline websites (54%), OTAs (80%), and meta-travel websites (51%), as their top five internet resources last year.

Customization:

When website content isn't tailored to their interests, 74% of travellers get irritated. Conversion rates and engagement can be greatly increased with personalized offers and recommendations.

Reviews Are Important

When making a travel reservation, almost 95% of passengers check internet reviews. Travellers' decisions are greatly influenced by positive evaluations, but they might also discourage them.







UNLEASHING PASSION: THE STRATEGIC SYMPHONY OF THE "PASSION MADE POSSIBLE" CAMPAIGN FROM THE SINGAPORE TOURISM BOARD

Campaigns, which attract tourists, investors, and international attention, frequently function as the cornerstone of a city's identity in the dynamic field of destination marketing. The "Passion Made Possible" campaign by the Singapore Tourism Board (STB) is a prime example of clever strategic marketing that has transformed Singapore's tourism narrative and improved its standing internationally. This in-depth analysis, written by an MBA student with a focus on marketing, breaks down the campaign's strategic pillars, examines its significant influence on the business and tourism sectors, and considers the campaign's lasting impact on Singapore's brand identity.

Key Elements of "Passion Made Possible" Strategy:

"Passion Made Possible" is fundamentally based on a strategy framework intended to appeal to a wide range of target segments and highlight Singapore's distinctive products. "Passion Tribes," a segmentation strategy that identifies various interest groups like cuisine fanatics, culture vultures, adventure seekers, and entrepreneurs, is the campaign's initial strategic pillar. The campaign builds a personalized connection by customizing experiences and messages to each tribe's passions and goals, thereby leveraging the emotional triggers that influence travel decisions.

A judicious deployment of "Passion Ambassadors" enhances the segmentation approach. These ambassadors, who are well-known figures and influencers in a variety of fields, personify Singapore's passion, inventiveness, and excellence. These ambassadors, who range from tech innovators to Michelin-starred chefs, give the campaign authenticity and credibility while expanding its reach and influence among target audiences around the world.

Impact on Tourism and Business Dynamics:

"Passion Made Possible's strategic alignment with Singapore's core value propositions has resulted in revolutionary changes to the travel and business environments. From a tourist standpoint, the campaign has made a major contribution to higher spending, longer stays, and more visitor arrivals. The campaign's portrayal of Singapore as a place where passions come to life has drawn a wide variety of tourists looking for immersive experiences catered to their interests, resulting in increased economic growth and tourism receipts.





Furthermore, the campaign's influence goes beyond the travel and tourism industry to impact Singapore's broader posture as a global city of possibilities. Technology, finance, education, and sustainability are just a few of the industries where the story of passion and invention has spread, portraying Singapore as a creative and progressive city that welcomes change.

Problems and Strategic Imperatives:

Although "Passion Made Possible" has been a huge success, it also highlights persistent problems and strategic requirements for Singapore's marketing and tourist environment. It is critical to preserve relevance, uniqueness, and agility in a highly competitive environment. The post-pandemic era brings with it new opportunities and difficulties that call for creative thinking, digital transformation, and environmentally friendly tourism methods.

Keeping up with changing customer trends and preferences requires constant innovation and distinction, which is one of the main obstacles. The triumph of "Passion Made Possible" has raised the bar, requiring continued innovation and strategic planning in subsequent campaigns and projects. Furthermore, the post-pandemic recuperation and revival of the tourism industry necessitate a strategic plan that strikes a balance between visitor experience, sustainability, and safety.

In addition, the digital environment offers advantages as well as disadvantages. Personalized experiences, data analytics, and digital technology can all be used to increase visitor pleasure and engagement. But managing privacy issues, competition, and the intricacies of digital marketing calls for a calculated approach that seamlessly incorporates technology into the larger marketing plan.

Prospective Strategic Paths:

Future strategy directions for Singapore's marketing and tourism environment may focus on a number of important areas. To begin with, a more thorough integration of technology, data analytics, and artificial intelligence can improve marketing strategies, predict trends, and customize visitor experiences. Putting into practice smart tourism efforts, such augmented reality and IoT-enabled attractions, can improve visitor engagement and produce unique experiences.









Second, sustainable travel and ethical travel will always be top priorities. The campaign's legacy of embracing passions ought to be expanded to include community involvement, environmental preservation, and sustainable practices. Conscientious visitors can be drawn in by encouraging eco-friendly tourism experiences, reducing carbon footprints, and collaborating with local communities. These strategies can also be in line with global trends.

Thirdly, enhancing Singapore's attractiveness and global reach would require strategic alliances and collaborations. Singapore's footprint in important markets and sectors can be increased through partnerships with foreign companies, influencers, and brands. Forming strategic partnerships with technology firms, hotel partners, and airlines may improve the overall guest experience and position Singapore as a convenient and alluring travel destination.

Finally, continuous investment in innovation hubs, experiential offers, and talent development may strengthen Singapore's standing as a centre for entrepreneurship, creativity, and knowledge sharing. Singapore's economic vibrancy and global competitiveness can be enhanced by initiatives that promote start-ups, cultivate talent, and foster innovation ecosystems. These initiatives can draw a varied variety of entrepreneurs, professionals, and investors.

In conclusion, "Passion Made Possible" has proven to be a strategic success that goes beyond conventional destination marketing. Beyond just tourism, its influence has shaped Singapore's brand identity as a city of passion, innovation, and limitless opportunities. Analysing this campaign as a marketing-focused MBA student reveals important insights and industry-wide strategic imperatives. In the rapidly changing landscape of destination marketing and business ecosystems, Singapore may set itself up for sustained growth, relevance, and international importance by embracing innovation, sustainability, and strategic alliances.



Aswin



SAILING THROUGH TURBULENT WATERS: CRISIS MANAGEMENT STRATEGIES FOR TOURISM MARKETING



Introduction

In the ever-changing landscape of the tourism industry, crises are unavoidable. Even very effective and well-thought-out marketing efforts can be a failure, constantly affected by natural disasters; it can be a pandemic or political unrest. In this essay, we'll look into strategies applied in tourism businesses to traverse the waters of crisis and how to lessen their impact on marketing activities.

Understanding the Aftermath of Crises on Tourism Marketing

Firstly, it's essential to recognize the intensity of the impact that crises can bring on tourism marketing. Crises mess up travel plans, instill fear and uncertainty among future travellers, and tarnish the image of destinations. Marketing efforts that were once optimistic about the potential of a destination in its beauty to attract many tourists must now address safety, health, and stability concerns. Moreover, the widespread information through social media acts like gasoline on fire and worsens the effects of crises, making it a priority for tourism marketers to respond urgently.

How to prepare well in advance to deal with the aftermath of a Crisis Effective crisis management begins long before even a crisis occurs. Tourism businesses must be prepared to deal with crises by developing strategic crisis management plans. These plans should state protocols for communication, guidance for coordination with relevant authorities, and strategies for lessening the impact on marketing activities. In addition, businesses should occasionally conduct risk assessments to identify vulnerabilities and develop contingency plans for various scenarios.

Transparency and Swift Communication

During a crisis, transparency and on-time communication become acronyms with oxygen. Tourism businesses must keep all the stakeholders updated about the situation, the steps to tackle it, and any changes in travel restrictions. Clear communication helps build trust and helps soothe the hostile atmosphere; tourists will never compromise their safety. Moreover, businesses should use several communication channels, including social media, press releases etc. reach a broad audience and counteract misguidance and false rumours.



Adaptation of Marketing Strategies

Implementing a variety of tourism marketing strategies during crisis times should be done. To make people return to attractions and experiences, newly devised marketing must consider safety and stability over everything else, unlike the nature of marketing before. Companies have to dissociate themselves from the act of selling but show empathy by supporting customers, those affected, and affected communities. They are efficient in dealing with the issue by, among others, providing convenient booking options, emphasizing safety requirements that may help us to overcome difficult situations, and showing how put-upon spots quickly return to normalcy. This act gains the trust of the tourists from the stakeholders.

Embracing Digital Channels

Emergency communications technologies for tourism businesses are an integral aspect of a crisis. It plays a more important part for those who cannot leave their houses because of a crisis situation; digital channels become a safe place for mental health via contact with a target audience. Social media platforms use modern technology to communicate directly with the audience, allowing real-time updates, user-generated content, questions addressing, etc. Additionally, businesses can develop and reach specific audiences and give the right message through online advertising.

Collaboration and Support

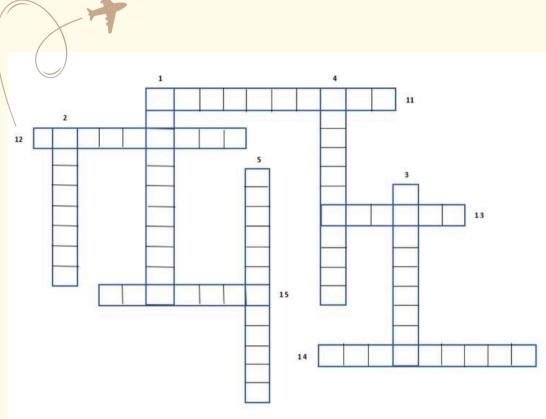
A healthy tourism industry should be maintained by collaboration during crises, which I want to highlight here. Consequently, tourism businesses, destination marketing entities, government agencies, and other essential parties must collaborate to split the resources into parts. Projects like joining forces for marketing campaigns or developing destination recovery funds could be great strategies to restore visitor trust and boost demand. While strong links within the domain communicate a resistance message to the global community, so does the idea of unity.

Conclusion

Tourism crisis management is a very complex endeavour that involves the elaboration of warning and crisis communication plans, transparency of communication, and coordination. There would be one crisis management method involving monitoring the situation and keeping all communications up to date.







- 1- The marketing strategy of promoting two or more destinations together (11)
- 2- The collection and analysis of data about tourist behaviors and preferences (08)
- 3- The act of using social media platforms to interact with potential tourists (09)
- 4- The practice of offering customized experiences to individual tourists (11)
- 5- The act of identifying & categorizing potential tourists based on characteristics (12)

CROSS

- 11- A segment of the market with specific interests and preferences (9)
- 12- A promotional event where travel industry professionals meet to negotiate contracts (9)
- 13- Type of advertising that appears within search engine results (7)
- 14- A tourism marketing approach that targets tourists who stay longer and spend more (10)
- 15- The process of creating and distributing valuable content to attract and engage a target audience (9)



Bharat





THE MAKING OF A manager



Introduction

Many great individuals get promoted to management positions only to discover that the difficulties of leading a team differ significantly from excelling in their previous positions. The move can be difficult, with questions about effectively guiding and motivating others. The book has gained much attention for its reasonable treatment of a sensitive issue like this. From minor workers to central managerial personnel, leadership continues undergoing a significant change in light of swiftly growing requirements. High-speed and quickly changing working environments, Zhou's guide on how to cope effectively is no less than a lifeline. It is very relevant to the current environment. In this review, we will unpack essential themes identified and their significance rated to determine the applicability of the "Managerial Adaptation" as covered in the article. Julie Zhuo's 'The Making of a Manager' is a guide that understands the challenges of transitioning from an individual contributor to a manager. It acknowledges that the journey can be full of surprises and unfamiliar situations, making readers feel understood and validated in their experiences. Zhuo demolished a myth in her speech as a ranking employee in the field of computers. The myth mentions that leaders are born into one family or race! With natural leadership abilities rather than a passion in this context, management, she insists that leadership gets mature with appropriate add-ons & a prosperous mindset. Julie Zhuo's "The Making of a Manager" is a text that practically gives principles and adds perspectives and excellent real-life tales. In the book, she talks about being a team player and handling the ideas of the team project. Drawing on her personal experiences as a former design leader at Facebook, Zhuo offers a plethora of anecdotes, lessons learned, and concrete techniques for people entering management for the first time. The book provided an initial background in management, focusing on communication and other concepts essential in managerial work. Involving leadership and teamwork which assists in developing a good work environment. Zhuo emphasizes that interpersonal skills, like self-awareness, empathy, and humility, are the basis for effective leadership. Ther book not only touches on the everyday problems of new managers but also adds some extra ones, like managing trainees. Among them are leadership, hearings, and taking place in work or office politics. Throughout the literature, Zhuo mixes pragmatic tips and advice with her experiences and episodes to make the book enjoyable. One can look forward to deriving its worth and significance as an offer. Zhuo encourages people to view those who assume the highest roles in society and business similarly. They are covering the needs of the team members, like coaching and encouraging their team members to achieve their personal best.

Purpose of the Book

Zhuo indicates the importance of clearly identifying your team's goals, and he also explains that having set goals helps with planning and supervision and, hence, effective utilization of resources. Even though they already understand the total picture, most need to do their part. Through Zhuo's showcasing of these essential issues, one finds that associating purposefully with teammates, offering helpful criticism, and upskilling constitute some of the critical factors that lead to a successful relationship to develop a highly efficient organizationalclimate. Managers should set given objectives and distribution tasks in mind. Enumeratingaspects of enhanced performance and easing commonly applied procedures are vital toimproving team performance. Zhuo offers real-life strategies and techniques scholars use to develop competence and mastery in these skills. "The Making of a "Manager" comprised deeper issues than pure logic. Zhuo personally retells rather than tells the true story

The Frame Work and Its Examples.

It tackles these problems in a way that shows how economic globalization affects employee relationships in working families, such as skillsets, best practices, and practical ways of tackling common managerial challenges. Zhuo based her negotiation talks on the scenarios of herself and other leaders' conversations to give their thoughts on what can be considered an excellent outcome of a negotiation talk. Past and other misguided decisions were due to a lack of communication, delegation, feedback, decision-making, and change management. Some of the frameworks mentioned in the book are: The Folks and Feedback Sandwich technique stresses that the constructive and the critical comments are essentially the payload. Zhuo proposes topping a statement of praise with a dairy-free sandwich right after. Appealing to emotions and urgency in the message to mitigate damage and raise comprehension. To put it another way, we do not say 'Your presentation was terrible,' 'I wish you could have presented it better,' some managers could reply. She emphasizes the necessity of having an open discussion about professional aspirations, assigning challenging tasks, and providing support and guidance. Zhuo provides examples of how she helped her Facebook team members advance their careers by assisting them in transitioning into new roles or learning new skills

Examples of Situations the Author Explains:

Zhuo explains an instance in which she struggled to delegate responsibilities properly, resulting in inefficiencies and exhaustion. She might then discuss how she created a delegation framework, which included tactics for assessing task complexity, recognizing team members' abilities, and setting clear expectations. The book may feature an anecdote about how Zhuo received constructive feedback from a mentor, emphasizing the need for open communication and a growth mentality for managers and team members. Practical cases would help illustrate how Zhuo made the work environment sunny to improve the working environment by arranging many activities such as lunches, team-building days, and open conversations. Ther treatise can address a scenario where Zhuo gave away. The difficult decision under duress. Zhuo could start by providing details about her choices and explanations, which may result in careful consideration, weighing alternatives, and searching for the truth. Decisively demonstrating why the chosen course fits with the study goals. Navigating relationships with superiors is also an essential part of management.

It includes examples of Zhuo managing expectations with her management, effectively communicating progress, and advocating for her team's needs. It emphasizes the necessity of cultivating a growth mindset and effective behaviours to achieve success. Adopting a growth mentality over a fixed mindset is critical for learning and development. The book discovers ways to encourage continuous learning, taking chances, and accepting challenges. The book examines habits that successful managers should adopt, such as active listening, time management, effective communication, and self-awareness. Zhuo emphasizes that becoming a manager is a promotion and a transformative journey. An attitude change is needed, from concentrating on individual tasks to taking responsibility for the success and well-being of a team. It encourages managers to embrace vulnerability and acknowledge that they don't have all the answers. Zhuo emphasizes the importance of continuous learning, seeking feedback, and being open to personal and professional growth. Effective management is about people, not only tasks. The literature emphasizes the importance of building long-lasting relationships with teammates, observing their needs and motivations, and leading them to succeed. Zhuo, thus, claims that a leader starts not by talking but by setting a personal example. To see in others Integrity, humility, and collective goals are some of the enduring traits that managers need to serve as role models to their team members. Transparency and clarity of communication are what make the management successful. The book provides practical advice on communicating with clarity. empathy, and openness, to create trust and smoothen the collaboration in a team

Challenges faced by the managers

Managing People: One of the most significant challenges for new managers is navigating the complexities of human dynamics, which include resolving conflicts, motivating team members, and fostering a positive work culture.

Delegation and Time Management: Managers often face the same challenges when giving out tasks. The students struggle to complete daily tasks due to poor time management skills. Balancing their workload while empowering others in the name of choice is a delicate talk. Giving and Receiving Feedback: Instruction or correction of staff members is needed to ensure they progress. It may come as an intimidating task for everyone, and particularly for managers, it becomes a challenge when dealing with problem areas. One of its main strengths is that it helps explain, iterate, or deliver complicated messages in the given area.

Decision-Making: There is always a dilemma managers have to address. Those awkward decisions are crucial. Having background knowledge, plus taking the views from different sides, is an excellent way to make up-to-date resolutions. Subtle influence is crucial for the right kind of leadership.

Adapting to Change: With the world as we know it today, fast as it is and dynamic as it is, there is no doubt businesses are shifting rapidly. Leaders should be agile and can take the essential steps to change, which include accepting the change as a normal process would be expected, such as reductions, staff, costs, resource materials, and working practices.

Summary

The book's essential message lies in their little man delivering through self-knowledge, empathy, and never-ending learning. Critical to effective management. Zhuo suggests the target audience be bold enough to show their true personality, kiss the frog, and see the prince lurking behind it, metaphorically. One perspective, good drama, and consider others above you. Good example. The managers contribute significantly to the chances that the teams succeed and ultimately reach their complete striving. By doing so, the company could build a better business environment through interaction, leading to trust, communication, and good work culture. "The Making of a Manager" discusses common issues that managers confront, including people management, delegating, feedback, decision-making, and change management. Zhuo provides actionable methods and relatable anecdotes and offers specific solutions to the challenges, equipped with the tools and the mindset needed to succeed.

Conclusion

Julie Zhuo's "The Making of a Manager" is an undying arsenal for budding and achieving managers. Zhuo's incisive ideas, practical counsel, and real-world examples give a road map for confidently and authentically navigating the intricacies of leadership. Finally, in conclusion, "The Making of a Manager" is more than just a book about management; it is a guide to personal and professional development. By following Zhuo's counsel and adopting servant leadership concepts, readers may become not only effective managers, but also inspiring leaders who have a positive impact on their teams and companies.





"LET'S TAKE A JOURNEY TO A RAVAGING EXPERIENCE WITH TRIVAGO"

Trivago helps you to find your ideal vacation spot.

Trivago is a worldwide online search platform primarily focusing on stays and accommodation deals for travel periods and vacation rentals, which help travellers get good deals on hotels, homestays, or any other lodging.

With the company having existed since 2005, it has increasingly become a notable force in the online travel sector, providing many users from across the globe with the cognitive ability to design searches quickly. Trivago's commercial "Discover Your Most Suitable Getaway through Trivago" is just one exciting example—Culminate in the strategy and the ways the company attracts and draws to the tourism destination.

We travellers now have the ability, with just one click, to compare costs from many booking sites, and there are a vast number of options available to us. Coordinating timetables, precise destination validations, and simplifying the travel planning process all face public attention. This advertisement starts with a series of colorful pictures that project the longing for exploration in the viewers' hearts. Thus, many travellers come to be drawn in, and they can cover all possibilities of traveling in nature by displaying different environments and trip experiences, such as cityscapes and beach resorts. The advertisement features Trivago as a beginning stage. The positivity and the adventurous emotions are well connected, and feelings of hope emerge. They explore the worn-out stories on a journey with captivating tales and alluring scenery. Representing the Image of discovering your dream travel, Staccato draws attention to finding Your ideal thrived. Lastly, it facilitates travellers' search for booking and getting customized and ideal accommodations.

The commercial is a good action that demonstrates Trivago's brand essence, which is the unique value proposition presented by this brand. People can make the right choice, save time, and manage their expenses by using the market provided by the Trivago. In this regard, it will inspire the viewers to use the Trivago.

Immersion to explore their travel fantasies

Feel the forgotten joy of travel again with the breathtaking TV commercial -"Discover Your Perfect Getaway with Trivago," you will be transported to captivating parts of the world, such as the breezy coast or a serene mountain lake.

The Trivago ad, illustrated in the context of their travel campaign, teleports viewers to the kingdom of Dream. The car commercial shows fantastic shots from the sky; many cities are in the scene. Places where people live, between the crowded and laid-back environments, and, in the end, uplands, valleys, mountains, and forests, are different. The deep blues of the ocean while sitting on a beach resort. However, these images spellbind the viewers' attention in the scene's first instance.

Here, I will discuss how it evokes the images of traveling and wandering. The ad describes the story chronologically, starting from the beginning of the adventure and ending with aves.

During the film, a recreation of the scenes of leisure and escape is presented, and the numerous travel experiences are combined so that the whole plot can be concentrated on the viewers. In addition to hinging the audience, the narrative structure conveys Trivago's central message: it can help travellers eye a specific vacation they have never wanted.

The clarity of the advert's message is one of its best features—Trivago's value proposition champions - a wide range of accommodations, as shown by the following examples. A statement describing how the stated problem deals with finding the best price among several booking site options is covered in minimal words and to the point. It gets viewers in on the idea that Trivago always works to make travel simpler.

Preserving time and money through alternative options, convenience, and savings are among the privileges that are important in today's consumer preferences.

Elements for tourists.

An advertisement tries to appeal to viewers to raise their emotions by playing videos that embed their desire; displaying interactions with nature, relaxation, joy, and enjoying memorable adventures and travel. Dreamy graphics. The adventure-like soundtrack builds an affective connection; thus, the listeners are more than ready to listen to the song. It will show that there are so many exciting places and memorable events in the world worth knowing, and when we see these places, we desire to come and explore them in person. The emphasis is on an emotional connection. It comes in handy in keeping them engaged, and consequently, they participate proportionally. In addition, the theme utilized relates to the ad's target audience.

The commercial performs the multi-functional role of bringing in more consumers by appealing to a wide range. They consider each family travel story and the ones where couples travel together. And lone travellers. Therefore, because it offers opportunities for all kinds of getaways, destination marketing activities comprise a popular marketing strategy today. That is the behaviour of the target within which the ad maximizes its efficacy.

Potential reach and impact.

All Trivago advertisements are customer-oriented, low-fuss, and cutting-edge regarding online booking systems. It is appeared as the overall benefits of choice, such as product variety and price comparison. Through building social proof and utilizing trust elements, we create a sense of trustworthiness and credibility for the viewers. It's crucial to seek the best way to deliver a unique message that differs from the crowd and actual to oneself. "Trivago's Discover Your Ideal Vacation" will Take You is a unique ad. It is an effective communication tool with customers, arousing specific actions and attracting clients. First and foremost, engagement. Metrics are essential. Interactions with likes, views, shares, and comments on social media boards are the factors that play a significant role for businesses. The YouTube sites that use these advertisements as part of their service also constitute these. Metrics. A more prominent engagement indicator is the feedback that the ad touched its target. An emotional connection with the stated audience resulted in an engaging and participatory choice. This opening scene is, therefore, the standard indication of the reaction to the audience's involvement with the ad.

Brand visibility

After the ad has come about, tracking website visitors would be a priority in the campaign. An ad will promote the site, enabling members to experience it more. The address displayed on Trivago is given to provide a more thorough picture or to allow you to make a booking increase.

The travellers shall follow site visits before and after the campaign period, emphasizing letting Trivago use its products by focusing on the production process representing a single supply source. The SERPs indicate clicks from the ad and the recommendations. Media has been the sole medium of transmission. The advertisement conversion reports can also provide comprehensive, impactful information on your ads' performance. Such listeners and viewers expect connections, but it's not just about having people visit the site or download the app. How many people from its website reached Trivago through the advertisement ad is indicated by actions others took actions while doing what was asked, for example, booking or exploiting the platform, and soon. However, the conversion rate is the service's capacity, retrieval, organization, process, and user experience. Higher conversion rates indicate the degree to which the audience is ready to take action on the provided solution. Besides attracting numerous audiences, it did more as it was influential in its appeal and improved the guests' ideas, comfort, and connection with the place. To Speculate on the potential effects of an ad on different frames, such as brand recognition. Sign-in increased satisfaction, brand image, and brand image for the target group. It also translates to that brand awareness surveys, or the examination of sentiment by consumers, would—social media. Following the ad, more positive sentiments about the firm brewed.

Marketers can accurately calculate ROI and trace it to the ad's positive effect on sales, revenues, and marketing objectives. While the other networks may be washed out with a low bottom line, this one network will be the only one that will bask in the glory of the low expenses produced in this network. Use the ad budget in the run-up to fill seats with those ticket sales proceeds. If ROI is satisfying thus, it means the investment is profitable and suitable for the investors. Trivago's ad campaign has been one of their most successful investments so far as it has worked well, resulting in tangible benefits.

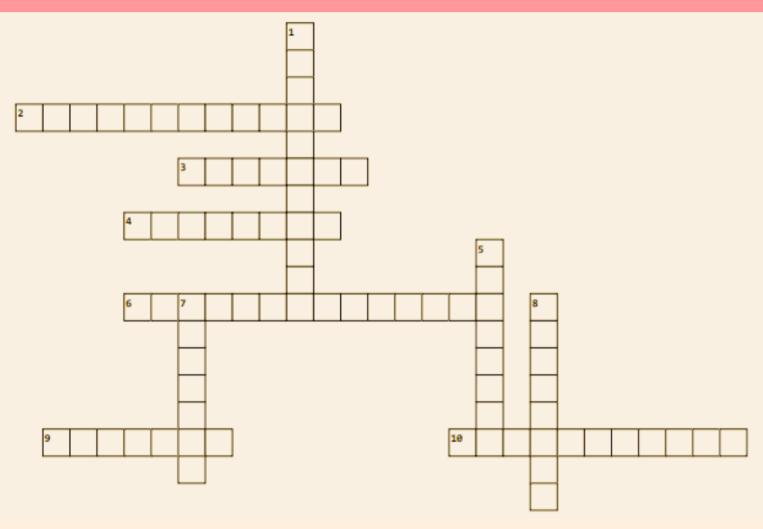
In summary, Trivago's "Discover your perfect layaway with Trivago" advert campaign could play a noteworthy role in driving bookings and increasing customer loyalty. The effect of promoting is that consumers can appreciate the true meaning of the brand's core value. Through sensationalized visuals and gripping narratives, it creates the atmosphere and leaves the audience immersed in the events. It made it more compelling because the audience was interested in what was happening. These ads have the merit of being close to reality and capable of provoking strong emotions like empathy and emotional intimacy. Nevertheless, these issues can only be tackled when both parties work together, recognize each other's roles and responsibilities, and achieve the desired graph of success.





BIBECHANA THAPA

CROSSWORDS



Across

- 2. of producers One tourism product is a combination of different products from different manufacturers. It is commonly known as ?
- 3. Partnerships Collaborative efforts between tourism entities and local businesses to enhance visitor experiences
- 4. Promotion Offering discounts or special deals to encourage travelers to visit during off-peak seasons.
- 6. Tourism Marketing has a dominant role of ?
- 9. Fair A promotional event where tourism industry professionals network and exchange ideas.u
- 10. Marketing A strategy to attract tourists by showcasing the unique features of a destination

Down

- 1. Tourism Marketing Promoting tourism practices that minimize negative environmental impacts.
- 5. demand Tourism is having highly _____ demand?
- 7. Board An organization responsible for promoting tourism in a particular region
- 8. Tourism Marketing The practice of tailoring marketing messages and strategies to appeal to specific segments within the tourism market.



SHIWANGI TIWARI



THE EMERGENCE OF IMMERSION TRAVEL: AN EXPLORATION JOURNEY



Having spent more than 4.5 years fully engaged in the world of sales and marketing within the travel and tourism sector, I have seen firsthand how the tourism industry is changing. Every location has a distinct tale to tell, from tranquil natural wonders to busy city streets. In this thoughtful essay, I'll discuss two major developments that have changed the travel business during my time there: the importance of destination branding and the rise of experiential travel.

Come along as I share my experience and discuss how these developments have changed the way we perceive and promote travel destinations in India and elsewhere.

My career path in the travel and tourism industry has coincided with the emergence of experiential travel, a movement that has completely reinterpreted what it means to explore. The days of just sightseeing are long gone; today's travelers look for deep connections that speak to their souls. When I think back on my travels, I especially remember a trip to Rajasthan, India, where I saw firsthand the appeal of experiential travel.

Travelers can fully immerse themselves in the rich tapestry of culture and tradition in Rajasthan, the country of monarchy and legacy. Rather of just viewing the stately forts from a distance, guests participate in heritage tours led by local historians who bring the old stories to life. In intensive culinary sessions, they study traditional recipes from seasoned chefs and indulge in authentic Rajasthani cuisine. By empowering local communities and enhancing the traveler's experience, these initiatives promote environmentally friendly tourism.

Going outside the limits of India. Consider Kyoto, Japan, where tourists connect with centuries-old customs by learning the art of tea ceremony under the tutelage of tea masters. Or take Iceland, where visitors may experience thrilling hikes on glaciers and develop a close relationship with the natural world among breathtaking scenery. These locations are perfect examples of the soul-changing potential of experience travel, since each interaction leaves a lasting impression.

Destination Branding: Telling Enthralling Tales

As part of my job, I've seen firsthand how important destination branding is in capturing travelers' hearts and minds. Destination branding is the art of narrative woven into a place's essence; it goes beyond simple marketing. Thinking back on my travels, I can't help but be struck by the captivating charm of Goa, India's coastal treasure and a prime example of the effectiveness of destination branding.

Goa's brand story is a celebration of cultural diversity and laid-back appeal that goes far beyond its sun-kissed beaches and exciting nightlife. Every encounter in Goa is a new chapter in a fascinating story of discovery, from tasting spicy vindaloo in charming hamlet cafes to touring Old Goa's colonial-era architecture. The destination's brand identity appeals to a varied range of travelers looking for genuine experiences by skillfully fusing heritage and contemporary.





Travelers are drawn to destinations with unique identities, like Dubai, Scotland, and New Zealand, which have all perfected the art of destination branding. The "Pure New Zealand" campaign in New Zealand draws attention to the nation's unspoiled scenery and outdoor activities, appealing to both nature lovers and adventure seekers. In a similar vein, Scotland's "Spirit of Scotland" brand narrative invites visitors to go on an exploration of misty mountains and ancient castles, showcasing the nation's rich past and kind hospitality.

But in the contemporary era, Dubai stands out as a brilliant example of destination branding. Dubai, widely regarded as one of the world's most alluring and intriguing cosmopolitan cities, never ceases to astound visitors from all backgrounds. Dubai is a true paradise for millions of travelers from over the world, with its breathtaking architecture, opulent hotels, shopping festivals, majestic buildings, shimmering skylines, exhilarating experiences, and enormous retail malls. With its iconic Burj Khalifa and man-made wonders like Palm Jumeirah, Dubai has a brand narrative that emphasizes luxury, innovation, and advancement.

In conclusion, laying out the future course

I have hope for the future of tourism when I consider my experience with experiential travel and destination branding. In a time characterized by digital connectedness and changing consumer tastes, the options are virtually endless. Through the utilization of experience travel and the development of captivating brand storylines, places have the ability to surpass geographical limitations and evoke a sense of wanderlust in the hearts of people all over the world.

As I proceed to navigate the ever-evolving travel industry, I am reminded of the significant influence our profession has on influencing people's worldviews. Every effort we make to realize the full potential of tourism as a force for good, whether it is via developing genuine connections in local communities or creating engrossing stories that reverberate across continents, moves us closer to that goal. Together, let's set out to create a future in which every trip is an exploration expedition and every stop is a tale just waiting to be discovered.



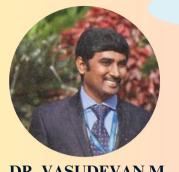
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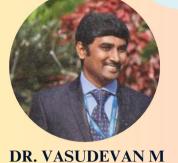


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